



## Modern Slavery Act 2015

### Modern slavery and human trafficking statement

#### Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31/10/19.**

#### Organisational structure

We are a provider of Electrical Contracting Services in the Construction industry.

We have an annual turnover of £4.6million

#### Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we intend to put in place a designated Modern Slavery and Human Trafficking Policy

Our Modern Slavery and Human Trafficking Policy will demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

#### Due diligence processes for slavery and human trafficking

We will have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

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## Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we will have in place a supply chain compliance programme. The business intends to review its agreements and dealings with suppliers to ensure compliance with anti slavery measures.

## Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide training to our staff. We will also require our business partners to provide training to their staff and suppliers and providers.

A handwritten signature in black ink, appearing to read "Dave Chandler".

Dave Chandler - Director

Blues Electrical Ltd

Date: 19/08/19

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